



YOUR TRUSTED HR SERVICES PARTNER



OUR VISION

To be the consultancy firm of choice in the MENA Region and beyond

OUR MISSION

By providing complete HR, Administrative, and Government and outsourcing solutions, we enable our clients to concentrate on their core business.

OUR CORE VALUES

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INTEGRITY

We proudly uphold the values of honesty, truthfulness and sincerity.

ETHICS

We firmly believes in a strong moral code is a key component towards earning trust.

PARTNERSHIPS

Our success largely depends on partnerships we forge with our clients.

TRUST

This manifests itself through common goals, respect, and fulfillment of our commitments.

QUALITY

Excellence of our operations leads to distinctive, laudable outputs.

INNOVATION

We endeavor to create value, deliver results, and continuously improve all elements of both our business and those of our customers effectively, and efficiently.



Who are we?

www.mypeoplehr.com

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We provide a full suite of HR outsourcing services that help our client's to manage their HR activity in a timely and efficient manner.

Our fully automated Human Resource Management System (HRMS) is just a click away, providing you with E-Recruitment, HRIS, and Training & Counselling.

Our proprietary HR outsourcing systems provide full control and flexibility to meet your changing needs.

We help clients to reduce their administrative risks and liabilities by managing their HRM processes, such as payroll, tax filing, regulatory compliance, unemployment claims administration, benefits enrollment, and employee compensation management.

24/7/365 premium HR support, and more—we manage it all, so you can manage your business.

Outsourcing your HR tasks offers significant advantages, especially when it comes to saving time and money.



HR Compliance Services

Does your small, or medium business need a flexible, personalised, and affordable way to manage your human resources tasks?

Our HR Compliance Services can handle all of your human resource tasks and maintain your compliance with local employment regulations.



Who We Serve

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**STARTUP
COMPANIES**



**SMALL AND LARGE
BUSINESSES**



**NON-GOVERNMENTAL
ORGANIZATIONS**



FREELANCERS



CONTRACTOR

TOP REASONS

FOR OUTSOURCING YOUR HR

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1

Time efficiency and cost-effectiveness

2

Share risk and investment with the vendor/partner

3

Improve Quality

4

Save on recruitment cost

5

Improve company's focus

6

Gain access to experienced HR employees and infrastructure of the vendor



Small and large businesses have to ask themselves if they can handle the HR roles required while still providing other company services necessary for operation and profit. In the end, companies will choose to outsource to avoid heavy workloads and legal headaches, and instead focus on the company's primary focus and responsibilities.

Why MyPeopleHR?

Outsourcing works best for small and medium-sized businesses that are not large enough to run an HR department on their own.

Why MyPeopleHR is unique

TRANSPARENCY

We ensure that you are extensively involved in the process and have access to every detail.

COMMUNICATION

We believe good open communication is the key to any successful partnership.

ACCOUNTABILITY

We hold ourselves accountable to our clients for the services contracted.

INNOVATION

We are always looking to evolve and develop our process in the interest of perfecting our service.



Our Services to Support Your Business Requirements

- Core HR Software
- Talent Acquisition
- Attendance & Leave Management
- Self Services
- Insurance Management
- Employee Benefits and Rewards
- HR Advisory
- HR Policies
- Employee Onboarding
- HR Operations
- PRO & Visa Services
- Payroll Processing
- Mobile Application
- Management Reports
- Performance Management
- AI Driven Analytics



Why choose MyPeopleHR?

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Here are **5** great reasons to choose us for your HR requirements:

1 You are not just another client to us

You will have specific requirements that will require a specific and unique solution. You will find that when you partner with MyPeopleHR it will be as though you are our only client. The level of service that you will receive will only be surpassed by the quality of the solutions that we deliver for you and your company.

2 The quality of our staff

Our highly skilled and experienced consultants will make the difference to your company. Our consultants have the miles on the clock to provide proven, workable and effective solutions. We believe in investing heavily in our consultants' skills and knowledge to ensure that you receive the very latest and up to date information and techniques for your HR solution.

3 Custom-made solutions

Your solution will be designed and shaped around your exact requirements and will be one that fits with your objectives, vision, values, culture and desired outcomes.

4 Value for money

When you partner with MyPeopleHR it is our sole mission to add value to your business way beyond that of what you were expecting. Working with you will be like a business relationship rather than a business transaction. We will provide advice, guidance and work that will make the difference. We are not into just taking your money for services rendered -we will go way beyond that and will become an extension to your business rather than an addition.

5 Our range of services

MyPeopleHR has specialist expertise in all human resource areas. From organization design and training services through to policies and procedures, outsourcing and employee performance -no matter what your requirements are, MyPeopleHR can help you.

**Here's a list of features that
will help you streamline your
HR functions.**

HRMS Features

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Employee Dashboard and Company-Wide
Calendar

Time-Off Requests

Payroll

Employee Self-Service (ESS) Mobile Application

Competencies Evaluation

Geolocation Tracking

Social Security, WPS, and Tax Localized Reports

Air Ticketing

Employee Assets Management

HR Tasks Management

HRMS Features

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Company Document Center

Roster Shift Planning

Objectives and Key Results (OKRs)

Performance Appraisal based on General Factors

Integration with Attendance Machines

Overtime Requests

Employees Financial Requests

HR Letters

Localization

Health Insurance

Contact Us

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